

**SHEIN
GRI INDEX
2022**

SHEIN GRI 2022

Disclosure	Notes
GRI 1: Foundation	
Statement of use	SHEIN has reported with reference to GRI Standards from the period January 1 2022 to December 31 2022
GRI 1 used	GRI 1: Foundation 2021

Disclosure	Pages in ESG report 2022	External assurance	Notes and clarifications
GRI 2: General Disclosure			
2-1: Organizational details	p. 8 & 9	No	SHEIN is headquartered in Singapore.
2-3: Reporting period, frequency and contact points	p. 82	No	SHEIN publishes annual ESG reports.
2-11: Chair of the highest governing body	p. 67	No	Sky Xu, SHEIN's CEO is the chair of the highest governing body
2.12: Role of the highest governing body in overseeing the management of impacts	p. 67	No	The CEO takes management responsibility for ESG impacts.
2-13: Delegation of responsibility for managing impacts	p. 6 & 67	No	The CEO delegates responsibility for managing impacts to the Global Head of ESG.
2-16: Communication of critical concern	p. 10 & 67	No	Areas of critical concern are communicated between The Global Head of ESG and the broader ESG team and internal stakeholders with the CEO and other members of SHEIN's senior leadership in a bi-weekly meeting.
2-17 Collective knowledge of the highest governance body	p. 10 & 67	No	The Global Head of ESG, Adam Whinston is responsible for providing technical advice to the highest ESG governance body, the CEO. Mr. Whinston has over 15 years of corporate ESG experience and a Master in International Affairs from the University of California at San Diego. He also has extensive experience doing business in China and speaks Mandarin Chinese. Mr. Whinston's compensation in the form of bonus is tied to ESG performance indicators.

Disclosure	Pages in ESG report 2022	External assurance	Notes and clarifications
GRI 414: Supplier Social Assessment			
414-2 a, b, c, d,	p. 28 to 31	No	
GRI 3: Materiality			
3-1: Process to determine material topics	p. 64 - 65	No	
3-2: List of material topics	p. 65 - 65	No	
GRI 305:			
305-1: Direct (Scope 1) GHG Emissions	p. 39	Yes	
305-2: Energy indirect (Scope 2) GHG emissions	p. 39	Yes	
305-3: Other indirect (Scope 3) GHG emissions	p. 39	No	
GRI 408: Child Labor			
408-1: Operations and suppliers at significant risk for incidents of child labor	p. 31	No	
GRI 414: Supplier Social assessment			
414-2: Negative social impacts in the supply chain and actions taken	p. 28 to 31	No	